

**Salary Table 2026-NY (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 37.95%**  
**For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA**  
**Total Increase: 1%**  
**Effective January 2026**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 31,155	\$ 32,199	\$ 33,235	\$ 34,267	\$ 35,300	\$ 35,906	\$ 36,931	\$ 37,962	\$ 38,005	\$ 38,968
2	35,030	35,863	37,024	38,005	38,430	39,560	40,690	41,820	42,949	44,079
3	45,871	47,146	48,420	49,695	50,970	52,244	53,519	54,794	56,068	57,343
4	51,490	52,920	54,351	55,781	57,212	58,643	60,073	61,504	62,934	64,365
5	59,207	60,807	62,407	64,007	65,608	67,208	68,808	70,408	72,009	73,609
6	62,431	64,214	65,998	67,782	69,565	71,349	73,133	74,917	76,700	78,484
7	67,394	69,376	71,359	73,341	75,323	77,306	79,288	81,270	83,253	85,235
8	70,244	72,439	74,634	76,828	79,023	81,218	83,413	85,608	87,802	89,997
9	75,162	77,587	80,012	82,438	84,863	87,288	89,713	92,138	94,563	96,989
10	82,769	85,438	88,107	90,777	93,446	96,115	98,785	101,454	104,123	106,793
11	88,005	90,939	93,874	96,808	99,742	102,676	105,610	108,545	111,479	114,413
12	105,481	108,997	112,513	116,030	119,546	123,062	126,579	130,095	133,611	137,128
13	125,431	129,612	133,794	137,975	142,156	146,337	150,519	154,700	158,881	163,062
14	148,222	153,163	158,104	163,046	167,987	172,929	177,870	182,811	187,753	192,694
15	174,347	180,159	185,970	191,782	197,200 *	197,200 *	197,200 *	197,200 *	197,200 *	197,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>